

VALLAN

CLIENT OFFERING · 2026

Architecture talent partners.

Executive and specialist search for the people who lead practices, shape design and deliver buildings.

SINGAPORE · ASIA PACIFIC · MIDDLE EAST

VALLAN

THE BRIEF

A strong portfolio is only the starting point.

A design leader must do more than present compelling work. The brief may also demand client relationships, commercial judgement, technical authority and the ability to lead a studio. Vallan maps that combination, then approaches the people whose experience matches the appointment.

WHO WE SUPPORT

Architectural practices, multidisciplinary consultancies and developer-side design teams.



The expertise we search for.

Representative appointments. Each search is defined by the brief.

Practice & studio leadership

Managing Director · Regional Director · Practice Leader · Studio Director

Project architecture

Project Director · Project Architect · Project Manager · Registered Architect

Digital design & BIM

Digital Practice Lead · BIM Manager · BIM Coordinator · Computational Design Lead

Design leadership

Design Director · Design Principal · Design Lead · Senior Architect

Technical delivery

Technical Director · Technical Architect · Technical Lead · Architectural Coordinator

Client & sector leadership

Sector Leader · Client Director · Business Development Director · Associate Director

Look beyond the title.

01

Practice growth

Leaders who can win work, build client relationships and develop a credible offer in a new market.

WE EXPLORE

Which decisions did the person own? What was their role in design, delivery, team leadership and client management?

02

Design leadership

People who can set a design direction, make decisions and bring a team with them.

WE EXPLORE

Does their experience fit your project scale, fee model, governance and expectations of a seller-doer?

03

Project delivery

Technical and project leaders who can turn design intent into coordinated, deliverable work.

WE EXPLORE

Which client relationships and local delivery experience matter? Where is registration essential to the role?

Managing Director, Architecture

LONDON · 2-MONTH EXCLUSIVE SEARCH

THE BRIEF

The practice needed a seller-doer with established London experience and developer relationships in a competitive market. An extensive market map and exclusive talent search focused on that combination.

THE OUTCOME

Nine months after appointment, the candidate remained in post. The studio had restructured and entered its first profitable year in a decade. The client also expanded into Singapore.

A selected assignment personally delivered by Greg Brooks. Client and candidate names remain confidential. Outcomes reflect the client business following appointment.

The right search structure.

01

Executive Search

For senior, confidential or business-critical appointments. A defined market, direct approaches and assessment against the leadership brief.

Typically retained or exclusive.

02

Specialist Search

Design, project architecture, technical delivery and digital-design appointments where the brief needs more than a broad database search.

Exclusive or contingent, depending on the assignment.

03

Talent Mapping

Practice structures, studio leadership, sector strengths, client exposure and the relevant competitor population.

Fixed project fee. Can inform a subsequent search.

A focused process. A clear view of the market.

01 / BRIEF

Define the responsibilities, outcomes and must-have experience.

02 / MAP

Identify relevant companies, teams and named individuals.

03 / ASSESS

Approach directly and evaluate experience, interest and fit.

04 / APPOINT

Support interviews, references, offers and the transition.

SINGAPORE · SOUTHEAST ASIA · WIDER APAC · MIDDLE EAST

We define the search around the practice, its clients and its projects. Local market knowledge may be central; international design experience may also be relevant. The brief determines the balance.



Let's discuss your next appointment.

Greg Brooks

Founder & Managing Partner

Previously a Co-Founder and Director of Amida Global in London, and later Singapore, Greg established Vallan Partners in Singapore to focus on executive and specialist search across the built environment.

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FOR YOUR INITIAL BRIEF

Practice ambition · Project sectors · Design and delivery responsibilities · Client expectations · Registration needs · Location and package