

VALLAN

CLIENT OFFERING · 2026

Design talent partners.

Specialist search across urban design, masterplanning, landscape and workplace strategy.

SINGAPORE · ASIA PACIFIC · MIDDLE EAST

VALLAN

THE BRIEF

Connect place and purpose.

Design appointments often sit between disciplines. A masterplanner may need commercial development insight, a landscape leader may need strong delivery experience, and a workplace strategist may need to turn research into decisions. Vallan defines the capability behind the title before mapping the market.

WHO WE SUPPORT

Design studios, multidisciplinary practices, developers and organisations building design or workplace capability.



Illustrative AI-generated image; not a client project

The expertise we search for.

Representative appointments. Each search is defined by the brief.

Urban design

Urban Design Director · Urban Design Lead · Senior Urban Designer

Landscape design

Landscape Director · Landscape Architect · Public Realm Lead · Technical Lead

Design integration

Design Director · Design Manager · Multidisciplinary Project Lead

Masterplanning

Masterplanning Director · Masterplanner · Design Lead · Project Lead

Workplace strategy

Workplace Strategy Director · Workplace Strategist · Research & Insights Lead

Studio & client leadership

Studio Director · Practice Leader · Client Director · Business Development Lead

Look beyond the title.

01

Place & public realm

People who connect buildings, landscape, movement and the experience of a place.

WE EXPLORE

How did research, site constraints, user needs and stakeholder input shape the design decisions?

02

Strategic thinking

Designers and strategists who can interpret a brief, test options and explain recommendations.

WE EXPLORE

What did the person contribute to the portfolio? Can they explain their own choices and responsibilities?

03

Practice leadership

Leaders who combine a clear design position with client credibility and team development.

WE EXPLORE

Can they translate ideas into a clear brief, work across disciplines and guide stakeholders through competing priorities?

A leader for an integrated design studio

EXAMPLE MANDATE · NOT A REPORTED PLACEMENT

THE BRIEF

A studio wants to connect masterplanning, landscape and urban design under one leader. The brief combines design judgement, client-facing communication and experience leading multidisciplinary teams.

THE APPROACH

The search would map comparable studios and relevant developer-side teams, then assess portfolio contribution, leadership scope and the ability to build a coherent offer. A shortlist would explain the strengths and trade-offs of each candidate.

This example illustrates how Vallan would frame an assignment. It does not describe a completed client engagement.

The right search structure.

01

Executive Search

For senior, confidential or business-critical appointments. A defined market, direct approaches and assessment against the leadership brief.

Typically retained or exclusive.

02

Specialist Search

Urban design, masterplanning, landscape and workplace-strategy roles where the relevant experience may sit under different job titles.

Exclusive or contingent, depending on the assignment.

03

Talent Mapping

Studio structures, design disciplines, leadership responsibilities, project typologies and adjacent sources of talent.

Fixed project fee. Can inform a subsequent search.

A focused process. A clear view of the market.

01 / BRIEF

Define the responsibilities, outcomes and must-have experience.

02 / MAP

Identify relevant companies, teams and named individuals.

03 / ASSESS

Approach directly and evaluate experience, interest and fit.

04 / APPOINT

Support interviews, references, offers and the transition.

SINGAPORE · SOUTHEAST ASIA · WIDER APAC · MIDDLE EAST

The location of a studio is only one part of the search. We consider the markets it serves, the project context, stakeholder expectations and the experience required to work across borders.



Let's discuss your next appointment.

Greg Brooks

Founder & Managing Partner

Previously a Co-Founder and Director of Amida Global in London, and later Singapore, Greg established Vallan Partners in Singapore to focus on executive and specialist search across the built environment.

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FOR YOUR INITIAL BRIEF

Design disciplines · Project typologies · Portfolio expectations · Leadership scope · Client responsibilities · Geography and package