

VALLAN

CLIENT OFFERING · 2026

Consulting engineering talent partners.

Executive and specialist search for design engineering consultancies across buildings and infrastructure.

SINGAPORE · ASIA PACIFIC · MIDDLE EAST

VALLAN

THE BRIEF

Technical authority. Consulting judgement.

Design engineering appointments combine technical depth with the ability to advise clients, coordinate disciplines and lead a consulting business. Vallan focuses on the engineers and practice leaders who develop, review and deliver engineering designs.

WHO WE SUPPORT

Consulting engineering firms, multidisciplinary design consultancies and specialist technical advisory practices.



Illustrative AI-generated image; not a client project

The expertise we search for.

Representative appointments. Each search is defined by the brief.

Civil & structural design

Civil & Structural Director · Technical Director · Principal Engineer · Design Manager

Infrastructure design

Infrastructure Director · Civil Design Lead · Transport Design Lead · Water Design Lead

Practice & sector leadership

Managing Director · Regional Director · Practice Leader · Sector Director · Client Director

Building services / MEP

MEP Director · Electrical Design Lead · Mechanical Design Lead · Building Services Engineer

Specialist advisory

Aviation Planning Director · Fire Engineering Lead · Facade Engineering Lead · Sustainability Lead

Digital engineering

Digital Engineering Lead · BIM Manager · Computational Design Lead · Built-Environment AI Product Lead

Look beyond the title.

01

Technical leadership

Engineers who can set standards, review design decisions and develop the capability of a technical team.

WE EXPLORE

Which calculations, reviews, approvals and technical decisions did the person own? What qualifications or registrations does the brief require?

02

Consulting performance

Leaders who understand client relationships, proposals, fee delivery, project risk and business development.

WE EXPLORE

Can they explain their role in winning work, managing fees, advising clients and delivering consulting projects?

03

Design coordination

Specialists who can work across architectural, structural, civil and building-services interfaces.

WE EXPLORE

How have they developed engineers, coordinated disciplines and managed design risk across project teams?

Executive Director, Civil & Structural

SINGAPORE · 3-MONTH SEARCH

THE BRIEF

A tightly defined leadership brief in a highly competitive market required targeted mapping and search within a limited candidate pool. The search identified candidates against specific technical and leadership requirements.

THE OUTCOME

Twelve months after appointment, the candidate remained in post and two new positions had been created in Water and Finance. Further consulting-engineering experience includes a two-month Director, Aviation Planning search in the Middle East, with the candidate commenced.

Selected appointments personally delivered by Greg Brooks. Client and candidate names remain confidential. This offering focuses on design consulting, not trade, maintenance or labour supply.

The right search structure.

01

Executive Search

For senior, confidential or business-critical appointments. A defined market, direct approaches and assessment against the leadership brief.

Typically retained or exclusive.

02

Specialist Search

Civil, structural, MEP, infrastructure and specialist advisory roles where demonstrable design experience and consulting context are essential.

Exclusive or contingent, depending on the assignment.

03

Talent Mapping

Consulting practices, discipline leadership, technical specialisms, sector exposure and the people combining engineering and client-development experience.

Fixed project fee. Can inform a subsequent search.

A focused process. A clear view of the market.

01 / BRIEF

Define the responsibilities, outcomes and must-have experience.

02 / MAP

Identify relevant companies, teams and named individuals.

03 / ASSESS

Approach directly and evaluate experience, interest and fit.

04 / APPOINT

Support interviews, references, offers and the transition.

SINGAPORE · SOUTHEAST ASIA · WIDER APAC · MIDDLE EAST

We define local qualification, registration and project requirements at briefing. International experience can broaden the search, but it must be assessed against the technical responsibilities and client context of the role.



Let's discuss your next appointment.

Greg Brooks

Founder & Managing Partner

Previously a Co-Founder and Director of Amida Global in London, and later Singapore, Greg established Vallan Partners in Singapore to focus on executive and specialist search across the built environment.

greg@vallan.co

+65 8657 0043

Connect on LinkedIn

FOR YOUR INITIAL BRIEF

Design discipline · Project sectors · Technical authority · Required registration · Client and commercial responsibilities · Location and package