

VALLAN

CLIENT OFFERING · 2026

Interiors talent partners.

Executive and specialist search for hospitality, workplace and residential interior design.

SINGAPORE · ASIA PACIFIC · MIDDLE EAST

VALLAN

THE BRIEF

Design intent. Delivery experience.

Interior design appointments depend on the work behind the portfolio: concept development, technical coordination, FF&E, stakeholder management and delivery. Vallan searches for the balance your studio, operator or development team needs.

WHO WE SUPPORT

Interior design studios, hotel and residential developers, hospitality operators and multidisciplinary design practices.



Illustrative AI-generated image; not a client project

The expertise we search for.

Representative appointments. Each search is defined by the brief.

Studio & design leadership

Studio Director · Design Director · Head of Interiors · Associate Director

FF&E

FF&E Director · FF&E Design Lead · Senior FF&E Designer · FF&E Designer

Design management

Design Manager · Senior Design Manager · Director of Interiors · Project Director

Interior design

Senior Interior Designer · Interior Designer · Project Designer · Design Lead

Technical design

Technical Director · Technical Designer · Senior Documentor · BIM Lead

Hospitality development

Interior Design Development Director · Hospitality Design Lead · Operator Design Manager

Look beyond the title.

01

Hospitality expertise

Leaders who understand guest experience, operator requirements and the demands of hotel design and development.

WE EXPLORE

Which hotel, workplace or residential projects did the person actually lead, and through which stages?

02

Design & technical depth

People who can protect the design concept while coordinating documentation, materials and specialist input.

WE EXPLORE

How do concept, FF&E and documentation skills align with the brief? Where does the person rely on a wider team?

03

Team capability

Appointments that strengthen a studio or build design-management capacity around a development programme.

WE EXPLORE

Can they work with owners, operators, architects, consultants and suppliers while protecting quality and programme?

Senior Director, Interiors: Hospitality

SAUDI ARABIA · GLOBAL MARKET MAPPING & SEARCH

THE BRIEF

A PIF-backed developer required exceptional interior-design development expertise and a willingness to relocate. Global mapping identified leading international talent for the appointment.

THE OUTCOME

The placement led to three additional Director-level hires. The luxury hotel asset launched in August 2026. The appointment formed part of a broader five-year developer partnership spanning 25+ placements.

A selected assignment personally delivered by Greg Brooks. Client and candidate names remain confidential. The broader partnership is also featured in our Real Estate offering.

The right search structure.

01

Executive Search

For senior, confidential or business-critical appointments. A defined market, direct approaches and assessment against the leadership brief.

Typically retained or exclusive.

02

Specialist Search

Interior design, FF&E, technical design and design-management roles requiring specific project or operator experience.

Exclusive or contingent, depending on the assignment.

03

Talent Mapping

Hospitality and design-development teams, studio leadership, FF&E capability, technical experience and relevant international talent.

Fixed project fee. Can inform a subsequent search.

A focused process. A clear view of the market.

01 / BRIEF

Define the responsibilities, outcomes and must-have experience.

02 / MAP

Identify relevant companies, teams and named individuals.

03 / ASSESS

Approach directly and evaluate experience, interest and fit.

04 / APPOINT

Support interviews, references, offers and the transition.

SINGAPORE · SOUTHEAST ASIA · WIDER APAC · MIDDLE EAST

For internationally sourced appointments, we explore location preferences and relocation interest early. Relevant design experience and a practical commitment to the move both matter.



Let's discuss your next appointment.

Greg Brooks

Founder & Managing Partner

Previously a Co-Founder and Director of Amida Global in London, and later Singapore, Greg established Vallan Partners in Singapore to focus on executive and specialist search across the built environment.

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FOR YOUR INITIAL BRIEF

Project type and brand tier · Design stages · FF&E and technical scope · Operator interface · Relocation needs · Package and timing